ANNEXURE - I (Para 7 refers)

SCALES OF PAY & APPOINTING AUTHORITIES

The Scales of Pay and the Appointing Authorities thereto are as follows:-

EXECUTIVES

Grade/Group	Designation	Scales of pay w.e.f. 01-01-1997	Appointing Authorities
Grade IX	Executive Director	20500-500-26500	Chairman & Managing Director with the approval of Board
Grade VIII	General Manager	18500-450-23900	- do -
Grade VII	Addl. General Manager	17500-400-22300	Chairman & Managing
	•		Director
Grade VI	Dy. Gen. Manager	16000-400-20800	- do -
Grade V	Senior Manager	14500-350-18700	- do -
Grade IV	Manager	13000-350-18250	Functional Directors
Grade III	Deputy Manager	10750-300-16750	- do -
Grade II	Asst. Manager	8600-250-14600	- do -
Grade I	Junior Manager	6550-200-11350	- do -

NON- EXECUTIVES

Wage Group	Minimum Basic (Open ended scale) w.e.f. 01-01-1992 (Under revision)	Rate of Increment	Appointing Authorities
1	1880/-	2.00%	E.D./G.M.
2	1965/-	2.25%	- do -
3	2055/-	2.50%	- do -
4	2150/-	2.75%	- do -
5	2250/-	3.25%	- do -
6	2460/-	3.50%	- do -
7	2570/-	3.75%	- do -
8	2820/-	4.00%	- do -
9	2950/-	4.25%	- do -
10	3085/-	4.25%	- do -

SCALES OF PAY & APPOINTING AUTHORITIES

The Scales of Pay and the Appointing Authorities thereto are as follows:-

EXECUTIVES

Grade/Group	Designation	Scales of pay w.e.f. 01-01-1997	Appointing Authorities
Grade IX	Executive Director	20500-500-26500	Chairman & Managing Director
Grade VIII	General Manager	18500-450-23900	- do -
Grade VII	Addl. General Manager	17500-400-22300	- do -
Grade VI	Dy. Gen. Manager	16000-400-20800	- do -
Grade V	Senior Manager	14500-350-18700	- do -
Grade IV	Manager	13000-350-18250	Functional Directors
Grade III	Deputy Manager	10750-300-16750	- do -
Grade II	Asst. Manager	8600-250-14600	- do -
Grade I	Junior Manager	6550-200-11350	- do -
		SUPERVISORS	
Grade/Group	Designation	Scales of pay	Appointing Authorities
S-1		Rs.5200-140-8000	- do -
S-2		Rs.5600-150-8600	- do -
S-3		Rs.6000-160-9200	- do -
S-4		Rs.6400-180-10000	- do -
		NON- EXECUTIVES	
Wage Group	Minimum Basic (Open ended scale) w.e.f. 01-01-1992 (Under revision)	Rate of Increment	Appointing Authorities
1	1880/-	2.00%	GMs
2	1965/-	2.25%	- do -
3	2055/-	2.50%	- do -
4	2150/-	2.75%	- do -
5	2250/-	3.25%	- do -
6	2460/-	3.50%	- do -
7	2570/-	3.75%	- do -
8	2820/-	4.00%	- do -
9	2950/-	4.25%	- do -
10	3085/-	4.25%	- do -

Note: Designations of Non-Executives as in P.C.No.19, dt.11.08.1982 enclosed

The Scales of Pay and the Appointing Authorities thereto are as follows:-

EXECUTIVES

Grade/Group	Designation	Scales of pay w.e.f. 01-01-1997	Appointing Authorities
Grade IX*	Executive Director	20500-500-26500	Chairman & Managing Director
Grade VIII	General Manager	18500-450-23900	- do -
Grade VII	Addl. General Manager	17500-400-22300	- do -
Grade VI	Dy. Gen. Manager	16000-400-20800	- do -
Grade V	Senior Manager	14500-350-18700	- do -
Grade IV	Manager	13000-350-18250	Functional Directors
Grade III	Deputy Manager	10750-300-16750	GM/AGMs
Grade II	Asst. Manager	8600-250-14600	- do -
Grade I	Junior Manager	6550-200-11350	- do -

(NOTE : *** CMD is empowered to effect promotions to Executives upto and including Grade IX (Below Board Level)

NON- EXECUTIVES

Wage Group	Designati	on	Scales of pay	Appointing	
	Tech.	Non-Tech.	w.e.f. 01-01-1997	Authorities	
1	Helper	Helper	3500-65-4150-70-6040	GM/AGMs	
2	Junior Technician	Junior Assistant	3660-75-4410-80-6810	- do -	
3	Junior Technician	Junior Assistant	3830-85-4680-90-7110	- do -	
4	Technician	Assistant	4020-100-5020-105-7435	- do -	
5	Technician	Assistant	4200-115-5350-120-7630	- do -	
6	Senior Technician	Senior Assistant	4620-135-5970-140-8350	- do -	
7	Master Technician	Office Superintendent	4870-155-6420-160-8980	- do -	
8	Sr.Master Technician	Senior Office Superintendent	5000-165-6650-170-9370	- do -	
9**	Sr.Master Technician	Senior Office Superintendent	5200-170-6900-175-9700	- do -	
10	Sr.Master Technician	Senior Office Superintendent	5400-180-7200-190-9860	- do -	

NOTE:

Authority

- * PC No. 19/99 dt.25-08-1999 (Para-1)
- ** PC No.9/2001 dt.31-05-2001 (Para-1)
- *** PC No.42/2002 dt.25-11-2002

ANNEXURE - IIA Vol - I / CHAPTER - II

ınımı	nimum Qualification and Experience for various Technical Posts below Grade-I								
l 0.	Categoty	Group A	Group B	Group C	Group D	Group E	Poromotion Extent to which qualifications can be relaxed.		
1	2	3	4	5	6	7	8		
	Fitter Furner		ITI - do -	ITI (3 years) - do -	ITI (6 years) - do -	ITI (9 years) - do -	For Promotion of eligible employees upto and including		
3 (Grinder	-	- do -	- do -	- do -	- do -	Group 'F' (WG-10) the educational		
4 1	Heat Treatment Operator		- do -	- do -	- do -	- do -	qualifications will be relaxed to the extent indicated at		
5 [Miller	-	- do -	- do -	- do -	- do -	the entry point		
6 1	Mill wright	-	- do -	- do -	- do -	- do -			
7 F	Plater		- do -	- do -	- do -	- do -			
8 1	Welder		- do -	- do -	- do -	- do -			
9 F	Radio Mechanic		- do -	- do -	- do -	- do -			
10.5	- lectrician		- do -	- do -	- do -	- do -			
11 /	Mechanic (Refrigerator/ Automobile)	-	- do -	- do -	- do -	- do -			
12 F	Plumber		- do -	- do -	- do -	- do -			
_							Contd		
ol - I	CHAPTER - II					ANNEXURE -	74		
1	2	3	4	5	6	7	8		
13 F	Painter	-	ITI	ITI (3 years)	ITI (6 years)	ITI (9 years)	For Promotion of eligible employees		
14 (Carpenter		- do -	- do -	- do -	- do -	upto and including Group 'F' (WG-10) the educational qualifications will be relaxed to the extent indicated at the entry point		
15 F	Photographer	-	SSC with experience	SSC (3 years)	SSC (6 years)	SSC (9 years)			
16 .	Jr. Technician (Potting)	-	ITI/SSC	ITI/SSC (3 years)	ITI/SSC (6 years)	ITI/SSC (9 years)			
17 5	Screening and Etching Operator	-	ITI	ITI (3 years)	ITI (6 years)	ITI (9 years)			
	Diesel & Compressor Operator	-	ITI/SSC	(3 years)	(6 years)	ITI/SSC (9 years)			
19 I	Horticulturist	-	Graduate with Certificate in Horticulture	Graduate with Certificate in Horticulture (3 years)	Graduate with Certificate in Horticulture (6 years)	Graduate with Certificate in Horticulture (9 years)			
20 I	Planner	-	-	Diploma/ Degree in Science	Diploma/ Degree in Science (3 years)	Diploma/ Degree in Science (6 years)			
21 [Oroughtsman	-	ITI	Diploma	Diploma (3 years)	Diploma (6 years)			
22	nspector	-	т	Diploma/ Degree in Science	Diploma/ Degree in Science (3 years)	Diploma/ Degree in Science (6 years)			
23 5	Scientific Assistant	-	-	- do -	- do -	- do -			
'ol - I :	CHAPTER - II						Contd		
						ANNEXURE II			
1	2	3	4	5	6	7	8		
	Overseer (Civil/ Electrical)	-	-	Diploma	Diploma (3 years)	Diploma (6 years)	For Promotion of eligible employees		
25 \	Work Study Assistant	-	-	Diploma/ Degree in Science	Diploma/ Degree in Science (3 years)	Diploma/ Degree in Science (6 years)	upto and including Group 'F' (WG-10) the educational qualifications will be relaxed to the		
26 E	Eletrician (WSW)	-	-	ITI (3 years)	ITI (6 years)	ITI (9 years)	extent indicated at the entry point		

NOTE: (i) Upper age limit for direct recruitment to posts in Wage Groups mentioned above is 35 years for open mental candidates and \$5 years for Departmental Candidates.

group/grade to become eligible for appointment in the next grade/group either by direct recruitment or promotion.

[SIN 10/17 Lend candidates for the state of The candidates.]

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1 Helper	Literate with experience	- 1	-	- 1	- 1	
2 Ayan	- 44 -					
3 Scavenger Sweeper	- 44 -					
4 Mil	-8-					
6 Water-curr-cleaner	- 44 -					
7 Grain-Cleaner-cum Water	- da -					
8 Plastic Care Weaver	- 46 -	-	-	-	-	COME .
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E Category So.	Group A	Group St	Group C	Group D	Goup S	Bident to who qualification of
	2	missc	-	_	-,	be retaced
9 Stue Print Operator			(Tissic (Dyears) SSC (Dyears)	MISSC (6 years) SSC (6 years)	(Tyears) SSC (Tyears)	For Promotion sigitial emption pot and inclu- droup F (this the education qualifications be related indication the entity point the entity entity the entity th
10 Duplicating/Photostat Operator		SSC with 1 year experience	SSC (Ryears)	SSC (Nyears)	SSC (1 years)	Snoup F (MS) the education qualifications
11 X-Ray Operator		SSC with 1 year experience	SSC (Ryears)	SSC (6 years)	89C (1 years)	the related to extent indicate the extra point
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u zana operaci			Stiddle School (3 year) with Scence			
13 Clare-Operator		Middle School (1 year)				
14 Clark		SSIC & Typewriting 30 WPM	Degree & Typewriting	Degree & Typewriting 30 WPM (3 years)	Degree & Typewriting	
		A) HFW	Autoria	(I years)	(Eyeard	
is amopone			writing (60 sprii & Shuthand	Degree, Type i) writing (62 upon & Shuthand deg 19946	witing (50 up & Shothand	
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		writing 30 10PM Probe-	Degree & Type writing 30 WPM Professional Trg.	(3 years) (3 years)	writing 30 WP1 (6 years)	A eligible emplo upto and indu
17 Cark		Literate - Pro Sessional Trg.	Literate	Liberate (8 years)		the education qualifications
18 Nursing Asistant' Staff Nurse		SSC & Pro Sessor Trg.			Dpiona	extent indicate the entry point
30f Notes		tesson trg.	Name	Diploma (Nursing)* Degree (Nursing)	Diploma (Function) (Expense) (Expense) (Expense)	
					Chemin	
19 Desser		Middle School with certificate of Training in First Aid.				
20 Pharmadis				Degree in Pharmacy	Degree in Pharmacy	
			Pharmacy	Pharmacy Clueated	Pharmacy (\$ years)	Cored
N-1/CHAPTER-II						
E Category	Group A	Group III	Group C	Group D	ANNEXURE II	Brondon
ia.						Extent to which qualification of the related
21 Congounder		SSC with	SSC with card-	SSC with certi- ficate course (6 years)	SSC with centi- ficate course (it years)	For Promotor eligible emplo
		SSC with certificate Course	SSC with centi- ficate course (It years)	(E years)	(Fyears)	upto and indu Group 'P' (85) Be education
22 Md Wife 23 Lab Technician Hospitali		-60 -	-80 -			
			Diploma in	Diploma in		the retained to the entity point
			Diploma in Pathology	Diploma in Pathology (3 years)		be relaxed to the entry poin
(Hospital) 24 Radiographer (Hospital)			SSC with certificate Course	Diploma in Pathology (3 years) SSC with certi- ficate course (3 years)		be refused to the entry point
			SSC with certificate Course	Diploma in Pathology (I years) SSC with cest- foats course (I years)		be refused to the entry point
		Cincinn with	SSIC with certificate Course Degree with Relevant Exper- ence.	SSC with certificate course (2 years)		be retained to the entity gain
		Literate with Relevant Disking Literate	SSC with certificate Course	SSC with certificate course (2 years)		be retained to the entity just
		Cincinn with	SSIC with certificate Course Degree with Relevant Exper- ence.	SSC with certificate course (2 years)		be intend to the entry point
	-	Cincinn with	SSIC with certificate Course Degree with Relevant Exper- ence.	SSC with certificate course (2 years)		be intend to the entry point
	ump A	Cincinn with	SSIC with certificate Course Degree with Relevant Exper- ence.	SSC with certificate course (2 years)	ANAEOLRE I	Const.
	шарх	Cincinn with	SSIC with certificate Course Degree with Relevant Exper- ence.	SSC with certificate course (2 years)	ANNESOLANE II	Cont. Co
20 Radiographia (Hospital) 20 Racond Assistant (Hospital) 20 Racond Assistant (Hospital) 20 Sanitary Inspector 21 Sanitary Inspector 3 Category 50	Окор.А	Cincinn with	SSC with conflictate Course Description with Research Experience Course	SSC with certificate course (2 years)	ANAEOLRE II	Cont. Cont. Exercise Cont. Con
	шаф.х 3	Literate with Retrivate Parking Disting Literate Solic with Certificate Colores - 5 - George 9 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -	SSC with confident Course of Course Course Course with Relevant Experience Course Cour	SIGN with certification counts (I years)	AMARIDANE II	Contd. & Contd. Barrier Warder East Contd. Horston East Contd. For Particular For Parti
20 Radiographia (Hospital) 20 Racond Assistant (Hospital) 20 Racond Assistant (Hospital) 20 Sanitary Inspector 21 Sanitary Inspector 3 Category 50	usep A	Cincinn with	SSC with conflictate Course Description with Research Experience Course	SSC with certificate course (2 years)	ANASOLPES II	Contd.
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