

Annexure-XIII
(Para 41.6 (c) refers)

BHARAT DYNAMICS LIMITED

**DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET F OR PROMOTION TO POSTS IN GRADE I
AND BELOW WITH PRACTICAL/WRITTEN TEST**

Post:	No. Employees called for test:
Scale of pay:	No. Employees qualified for interview:
Date & Time of Interview:	No. Employees found suitable for promotion:

MARKS

Sl.No. Name of the Employee	Performance in Practical/Written Tests (50)	Confidential reports (25)	Performance at interview (25)	Total (100)	REMARKS

(MEMBER)	(MEMBER)	(MEMBER)	(SECRETARY)	(CHAIRMAN)
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- Note:- 1) Qualifying marks for determining fitness for promotion is 50% aggregate with a minimum of 50% in practical/written test and 12 out of 25 for interview.
- 2) Quantification of Confidential Report Gradation being
 (a) Outstanding - 25 marks (b) Very good – 20 marks (c) Good – 15 marks (d) Fair – 10 marks
 (e) poor – 5 marks
- 3) Average of quantified marks for last 3 years are to be entered in the rating sheet.

Remarks: *(Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003 Para-ix)*

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Annexure XIV
(Para - 41.6(c) refers)

BHARAT DYNAMICS LIMITED

DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET FOR PROMOTION TO THE POSTS IN

GRADE-I
AND BELOW WITH OUT PROACTICAL/WRITTEN TEST

Post:	No. of Employees called for interview :
Scale of pay:	
Date & Time of Interview:	No. Employees found suitable for promotion:

MARKS

Sl.No. Name of the Employee	Confidential reports (25)	Performance at interview (75)	Total (100)	REMARKS

(MEMBER)	(MEMBER)	(MEMBER)	(SECRETARY)	(CHAIRMAN)
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- Note:- 1) Qualifying marks for determining fitness for promotion is 50% aggregate with a minimum of 50% in practical/written test and 12 out of 25 for interview.
- 2) Quantification of Confidential Report Gradation being
 (b) Outstanding - 25 marks (b) Very good – 20 marks (c) Good – 15 marks (d) Fair – 10 marks
 (e) poor – 5 marks
- 3) Average of quantified marks for last 3 years are to be entered in the rating sheet.

Remarks: (Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003 Para-IX)



Annexure-XV
(Para – 43.3 refers)

BHARAT DYNAMICS LIMITED

**DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET FOR PROMOTION TO POSTS IN
GRADE I TO II**

Post:

No. Employees called for interview :

Scale of pay:

Date & Time of Interview:

No. Employees found suitable for promotion:

Sl.No.	Name of the Employee	Individual assessment (Total Marks 100)					Total marks scored	Average of individual rating	RE- MARKS
		Chairman	Member	Member	Member	Member Secretary			
1	2	3a	3b	3c	3d	3e	4	5	6

(MEMBER)

(MEMBER)

(MEMBER)

(SECRETARY)

(CHAIRMAN)

Note:- Col 3 is to be divided into as many columns as there are members of the Departmental Promotion Committee

Remarks: *(Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003 Para-IX)*

