Annexure - VIII A

PROFORMA FOR REMOVAL OF PAY DISPARITY

Particulars	Junior	Senior	Proposal					
	employee	Employee	(for (P&A) Deptt)					

- 1. About Employee
- a) Name
- b) St.No.
- c) Design
- d) Deptt./Divn.
- 2. Joined BDL
- a) On (Date)
- b) As (Design)
- c) In Grade/Group
- d) At Basic Pay
- e) Deptt./Divn.
- 3. Position in the prerevised Scale: As on 31-12-1991
- a) Design & Grade/Group
- b) Basic Pay
- c) FDA (for Non-Exes)
- d) Date of Increment
- e) Date of promotion to the present post in revised scale
- 4. Position in the revised Scale as on 01.01.1992
- a) Design & Grade/Group
- b) Basic Pay fixed on revision
- 5. Details of increment in the revised scale.
- a) Date
- b) Percentage & Quantum of increment
- c) Basic pay fixed at
- d) Pro-rata increment on 01-06-1992
 - i) Quantum
 - ii) Basic pay fixed

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39

Vol - I / CHAPTER - IV

- 2-

Particulars	Junior	Senior	Proposal	
	employee	Employee	(for (P&A) Deptt)	

- 6 Promotion on/after 01-01-92
- a) Date

b) c) d) e)	Design & Grade/Group Deptt./Divn. Basic pay at Pay drawn in the lower Grade/Group on the date of promotion. i) Grade/Group ii) Basic pay						
7. a) b) c) d) e)	Increment in Date Grade/Group Percentage & Quantum Basic pay fixed at Pro-rata increment	93 94	95 96 9	3 94	95 96	93 94	95 96
	i) Quantum ii) Basic pay fixed						
8. a) b) c)	Basic pay as on date Date Grade/Group Basic Pay						
9	Whether in the same career path						
10	Any other informtion					NAME St.No.	
	Head Thro' T P&A Deptt _ Divn.		of Deptt. eptt/Divin			Design Deptt. Divn.	