

**Annexure-XIII**  
(Para 41.6 (c) refers)

**BHARAT DYNAMICS LIMITED**

**DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET F OR PROMOTION TO POSTS IN GRADE I  
AND BELOW WITH PRACTICAL/WRITTEN TEST**

Post: \_\_\_\_\_ No. Employees called for test: \_\_\_\_\_  
Scale of pay: \_\_\_\_\_ No. Employees qualified for interview: \_\_\_\_\_  
Date & Time of Interview: \_\_\_\_\_ No. Employees found suitable for promotion: \_\_\_\_\_

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MARKS

Sl.No. Name of the Employee	Performance in Practical/Written Tests (50)	Confidential reports (25)	Performance at interview (25)	Total (100)	REMARKS

(MEMBER)    (MEMBER)                      (MEMBER)                      (SECRETARY)                      (CHAIRMAN)

- Note:- 1) Qualifying marks for determining fitness for promotion is 50% aggregate with a minimum of 50% in practical/written test and 12 out of 25 for interview.  
2) Quantification of Confidential Report Gradation being  
(a) Outstanding - 25 marks (b) Very good – 20 marks (c) Good – 15 marks (d) Fair – 10 marks  
(e) poor – 5 marks  
3) Average of quantified marks for last 3 years are to be entered in the rating sheet.

**Remarks: (Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003  
Para-ix)**



**Annexure XIV**  
**(Para - 41.6(c) refers)**

**BHARAT DYNAMICS LIMITED**

**DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET FOR PROMOTION TO THE POSTS IN**  
**GRADE-I**  
**AND BELOW WITH OUT PROACTICAL/WRITTEN TEST**

Post: \_\_\_\_\_ No. of Employees called for interview : \_\_\_\_\_  
Scale of pay: \_\_\_\_\_  
Date & Time of Interview: \_\_\_\_\_ No. Employees found suitable for promotion: \_\_\_\_\_

MARKS

Sl.No. Name of the Employee	Confidential reports (25)	Performance at interview (75)	Total (100)	REMARKS
(MEMBER)	(MEMBER)	(MEMBER)	(SECRETARY)	(CHAIRMAN)

- Note:- 1) Qualifying marks for determining fitness for promotion is 50% aggregate with a minimum of 50% in practical/written test and 12 out of 25 for interview.  
2) Quantification of Confidential Report Gradation being  
(b) Outstanding - 25 marks (b) Very good – 20 marks (c) Good – 15 marks (d) Fair – 10 marks  
(e) poor – 5 marks  
3) Average of quantified marks for last 3 years are to be entered in the rating sheet.

**Remarks: (Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003 Para-IX)**



**Annexure-XV**  
**(Para – 43.3 refers)**

**BHARAT DYNAMICS LIMITED**

**DEPARTMENTAL PROMOTION COMMITTEE RATING SHEET FOR PROMOTION TO POSTS IN**  
**GRADE I TO II**

Post:

No. Employees called for interview :

Scale of pay:

Date &amp; Time of Interview:

No. Employees found suitable for promotion:

Sl.No.	Name of the Employee	Individual assessment (Total Marks 100)					Total marks scored	Average of individual rating	RE-MARKS
		Chairman	Member	Member	Member	Member Secretary			
1	2	3a	3b	3c	3d	3e	4	5	6

(MEMBER)

(MEMBER)

(MEMBER)

(SECRETARY)

(CHAIRMAN)

Note:- Col 3 is to be divided into as many columns as there are members of the Departmental Promotion Committee

**Remarks:** *(Please refer Amendments at Annexure – XXXI vide Authority : PC No.25/2003 dt.13-12-2003 Para-IX)*

