

**BHARAT DYNAMICS LIMITED
CORPORATE OFFICE
GACHIBOWLI : : HYDERABAD**

(Human Resources)

Ref: BDL/04/C-HR

Date: 22.06.2020

CIRCULAR

Management is taking all necessary precautions for controlling the spread of Corona virus in all Units & Township besides taking appropriate measures for providing better treatment for Covid-19 affected employees and their family members. In this context, medical facility is extended through Continental hospital for providing treatment for COVID positive patients and in couple of days few more hospitals will be identified for this purpose.

2. In this regard, BDEU-(CITU) Recognised Union and Officers Association are also continuously perusing with Management for required medical care for employees in the present scenario. CMD is also reviewing the situation on day to day basis.
3. It has come to the notice of the Management that some employees are spreading rumours causing panic among employees about COVID-19 cases identified at Bhanur unit. It is further observed that Employees are congregating at various places in the units without maintaining social distance even after issuance of various instructions, CMD's messages and MHA/Govt. to contain the spread of COVID-19. Such congregations of employees may lead to further spread of virus, which will worsen the situation.
4. It is reiterated that well being of the employees and their family is the top priority of the Management and all efforts are being made in this difficult times. All the employees are requested to ensure the precautions that are communicated are to be adhered to strictly in their own interest, in the interest of their near and dear and in the societal interest in general, failing which it will be viewed seriously and appropriate disciplinary action as deemed fit will be taken against such errant employees as per the standing Orders/CDA rules of the Company.
5. COVID-19 will not differentiate Caste, Creed, Colour, Religion, Region, Age etc. Therefore need of the hour is to be united and fight against COVID-19 pandemic.
6. Please do not support Covid-19 knowingly or unknowingly.

“LETS US STAND UNITED AND FIGHT AGAINST COVID-19”

“THINK OF FAMILY THINK OF OTHERS”


22/6/2020
(SYED RAFFE)

GENERAL MANAGER(HR)

Distribution

- i) All EDs/Unit Heads/GMs/HoDs
- ii) All Unit HR Heads
- iii) Officers Association/Recognised Union
- iv) All concerned through Intra Mail/Notice Boards

Copy for kind information of:

- i) D(F)/D(T)/D(P)/CVO
- ii) EA to CMD – for kind information of CMD