

**BHARAT DYNAMICS LIMITED
CORPORATE OFFICE
GACHIBOWLI :: HYDERABAD**

Ref: BDL/04/C-HR/2020

Date: 05.06.2020

CORPORATE - HUMAN RESOURCES


C I R C U L A R

Sub: Full wages to Contractual, Casual and outsourced staff during Lockdown period due to COVID - 19 – Reg.

- Ref:** 1) Circular of even number dated 29.03.2020, 22.04.2020 & 03.05.2020
2) DPE O.M. No. 10037/2014-GM-FTS-1867 dated 20.03.2020
3) MHA, GoI 40-03/2020-DM-I(A), dated 17.05.2020.
4) Ministry of Finance F.No. 23(4)/E.Coord/2020/1, dated 23.03.2020

In continuation to the circulars referred above, to avoid any undue hardships under the prevailing extraordinary circumstances arising due to COVID – 19, Management is pleased to pay full wages to Contractual, Casual and outsourced staff who were required to stay at home due to lockdown and their absence from duty is treated as on duty for the month of May 2020. However, Contract Labour, if rostered for a particular day to attend duty but absent, shall lose wages for that day.

This issues with the approval of Competent Authority.


05-06-2020
(BIPLAB SINHA)

DGM(C-HR)-Policy & Legal

To

- i) All Unit/ Division Heads
- ii) All Unit HR Heads
- iii) Officers' assn/ Recognized Union
- iv) Notice Boards/ Website/ Intranet

Copy for information to:

- i) D (F), D (T), D (P), CVO
- ii) EA to CMD – for information of CMD