



भारत डायनामिक्स लिमिटेड BHARAT DYNAMICS LIMITED

गञ्जीबाऊली :: हैदराबाद GACHIBOWLI :: HYDERABAD

निगमित - मानव संसाधन (प्रतिभा अर्जन एवं संगठनीय विकास)

CORPORATE - HR (TALENT ACQUISITION & CAREER PROGRESSION)

Ref: BDI/C-HR (TA&CP)/GM(PROD)/2024

Date: 02.09.2024

Sub: Notification – Recruitment for the post of General Manager (Production) in Grade VIII on immediate absorption basis / re-employed pensioner in BDL – Reg.

-X-X-X-X-X-

BDL has forwarded request letters to the following Agencies / Authorities to sponsor suitable Serving / recently Retired Officers in the rank of Brigadier in Indian Army or Commodore in Indian Navy or Air Commodore in Indian Air Force for the post of General Manager (Production) in the pay scale of Rs.1,00,000 - 2,60,000/- in BDL

- i. The Deputy Director, Military Secretary's Branch/ MSX, Integrated HQ of MoD (Army), New Delhi
- ii. The Directorate of Personnel, Army Head Quarters, New Delhi
- iii. The Director, C/o HQ Telangana & Andhra sub area, Army Placement Node, Tirmulgherry, Secunderabad
- iv. Directorate General Resettlement, Ministry of Defence, New Delhi
- v. Director of Ex-Servicemen Affairs (DESA), IHQ of MoD (Navy), New Delhi
- vi. The Deputy Director, Military Secretary's Branch/ MS-7A, Integrated HQ of MoD (Army), New Delhi
- vii. The Chief of Personnel, Naval Head Quarters, Sena Bhavan, New Delhi
- viii. The Directorate of Personnel, Air Head Quarters, Vayu Bhavan, New Delhi
- ix. DDOP (OA & R) –I, Integrated Head Quarters, Ministry of Defence (Navy), Directorate of Personnel, New Delhi

2. Interested Serving / Recently retired Officers meeting the mentioned criteria may read carefully the detailed QR for the post (Annexure-I).

3. Eligible candidates have to submit duly-filled-in application form in the prescribed Format (Annexure – II) through the above said Agencies / Authorities. Applications which are not sponsored/ forwarded by the appropriate Agencies / Authorities will not be considered for selection process.

4. Further, the above Agencies / Authorities are requested to forward duly-filled-in Application(s) in the prescribed Format along with copy of Educational / Technical Qualifications and copies of CR Dossiers of individual Candidates for the last 03 preceding years to Dy. General Manager, C-HR(TA, CP & CSR), Corporate Office, Bharat Dynamics Limited, Gachibowli, Hyderabad-500 032. Telangana State so as to reach us on or before 01.10.2024.

02.9.2024

(पी श्रीनिवास राव P. SRINIVAS RAO)

उ.म.प्र., नि. - मा.सं. (प्र.अ., कै.वि. एवं सी एस आर)

DGM, C - HR (TA, CP & CSR)

e-mail: hrcorp-careers@bdl-india.in

Phone: 040-23456116/ 132 / 131

**QUALIFICATION, EXPERIENCE & TERMS & CONDITIONS OF APPOINTMENT
OF SERVING OFFICER FOR THE POST OF
GENERAL MANAGER (PRODUCTION) IN BDL**

Designation	: General Manager (Production)
Pay Scale	: Grade-VIII (Rs.1,00,000 - 3% - 2,60,000)
No. of Post	: One (01)
Qualification	: The applicant should be an Engineering Graduate preferably in Mechanical / Electronics / Aeronautical / Production Engineering with good academic record from a recognized University/ Institution. Desirable Qualification: Master of Business Administration (MBA).
Rank	: Officers serving / served in the rank of Brigadier in Indian Army or Commodore in Indian Navy or Air Commodore in Indian Air Force as on 08.08.2024.
Age	: The maximum age of the candidate including all relaxations as applicable should not exceed 55 years of age as on 08.08.2024.
Nature of Experience	: The candidate for GM (Production) must have had experience of repair Organisations like Dockyard (Repair / Ship Building), Missiles (TPs / Depots), BRDs / Base Workshops, Production / overhauling Units in Armed Forces. ii. Work experience in R&D and Quality Assurance will be an added advantage. ii. The candidate should have had functional experience in one or more of the following areas: a) Guided Missiles Technology /Torpedoes b) Ground Support Equipments c) BMP Tank d) Electronic Warfare e) Should have worked in "Service Head Quarters" for 2-5 years. f) Should be well versed with latest production and process techniques.



Contd...

Job Description:

- : i. Drive overall Production Unit performance to meet MoU targets while ensuring quality standards.
- ii. Be accountable for designing and developing work of highest calibre with the team.
- iii. Providing leadership and direction to production management and employees to continuously improve quality, reduce wastage, Production rejection and re-work, increase through put, reduce cost, maintain inventories as per set norms.
- iv. Managing employees by establishing performance goals, allocating resources and assessing performances.
- v. Establish rapport with Quality Assurance and design agencies,
- vi. Establish liaison with service Head Quarters and Depots and organize timely dispatch of goods and realisation of receivables.
- vii. Promote continual improvements and actively contribute to a culture of innovation, excellence and accountability.
- viii. Grow new business and develop sound client relationship.
- ix. Responsible for Health, safety, Environment & Security Management to comply with statutory requirements and in-line with Company policies.
- x. Project Management experience with PMP Certification will be an added advantage.
- xi. Provide effective Product Support & Life Cycle Management to the user by implementing Leadership tools.
- xii. Should liaise with other functionaries in the Organisation for ensuring Quality of Workforce through continuous training & upscaling.
- xiii. Should conduct Audit of Production facilities and implement Automation / Industry 4.0 tools to ensure Productivity, to improve the Production process and improve the supply chain management so as to meet the Production Targets.

Terms of Employment : On Immediate Absorption basis

Pay Fixation & Allowances : I. On Immediate Absorption basis

- a) Basic pay of Serving Officers joining on immediate Absorption basis will be fixed in the Pay Scale of Rs. 1,00,000/- to Rs. 2,60,000/- after protecting last pay i.e. (Basic+ DA+ Grade Pay if any) on receipt of last Pay certificate.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to Grade-VIII Executives will also be paid.

II. As Re-employed Pensioner

- a) Pay Fixation will be done as per DoPT / DPE guidelines.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to Grade-VIII Executives will also be paid.

Retirement benefit : Can be drawn from the Services Independent of the Pay and Allowances offered in the Company.

Place of Posting

Initial posting of the Selected candidate will be at BDL - Kanchanbagh, Hyderabad or Bhanur Unit, Sangareddy Dist., Telangana or Visakhapatnam, Andhra Pradesh or any other place as per the Organisational requirement. However, the Candidate is liable to be posted /Transferred to anywhere depending on Organisational requirement.

* * * * *



**PRE-INTERVIEW FORM FOR
GENERAL MANAGER(PRODUCTION)**

PLEASE AFFIX
RECENT
PASSPORT
PHOTOGRAPH

Name of the Post applied for: GM(PRODUCTION)

1	Name of the Candidate (In capital letters)	
2	Date of Birth (DD/MM/YYYY) & Age as on 08.08.2024	
3	Father's Name & Occupation	
4	Permanent Address	
5	Present Address (for any correspondence)	
6	Phone No. / Mobile No.	
7	E-Mail ID (Mandatory)	
8	Nationality	
9	Religion	
10	Place of Birth & State	
11	Marital Status	
12	Specify the category you belong to (tick please)	GEN / EWS/OBC(NCL)/SC/ST
13	Are you a person with disability (if yes, specify)	Yes <input type="checkbox"/> No <input type="checkbox"/> Visually / Hearing / Orthopedically
14	Please tick on your branch in Defence Services.	ARMY / NAVY / AIRFORCE
15	Total no. of years of Service a) Serving / recently retired in the rank of	Brigadier / Commodore/ Air Commodore
	b) Date of Appointment in the Rank	
	c) If serving, No. of years in the rank as on 08.08.2024.	YEARS MONTHS
	d) If retired, Date of Retirement	

Signature: _____

16. Educational Qualifications (Declare all the qualifications, which you possess and pursuing):

Sl. No.	Qualification (SSC & onwards)	Subjects / Specialization	i. Period of Study (From To) (Month & Year) ii. Total duration of the Course	University / Institution & Address	Full Time / Correspondence / Part Time	Month & Year of Passing	Percentage (%) of Marks secured	Course is Recognized by UGC / AICTE / DEC / State Govt. / Central Govt. (please specify)
1.								
2.								
3.								
4.								
5.								

I hereby declare that I do not possess any other qualifications and also not pursuing any other course. I may be terminated without notice if Management found that I have concealed any higher qualification, which I have possessed before joining the Company and also pursuing higher qualification at the time of joining the Company.

Page 02 of 06

Signature: _____

17. Post/Designation wise & Company/Firm wise Experience details to be mentioned, if any (Starting from Present Employer/Company):

[illegible]

Signature: _____

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
5.	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
6.	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
7.	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						

I hereby declare that I have written correct experience details. I may be terminated without notice if I furnished false information. I may be terminated without notice if I furnished false information. (Note: If the firm & Company who furnished the information are more than 07 rows, please furnish the experience details in additional sheet(s).)

Signature: _____ Page 03 of 06

18. Experience details, if any, starting from the Present Employer / Company & Present Post / Designation wise (please attach additional sheet, if required) and enclose Resume.

Sl. No.	Name of the Company / Office / Firm or Institution	Post Held (Period From dd/mm/yyyy To dd/mm/yyyy)	Nature of Duties for the said Post (Min. 100 characters & Max. 200 characters)
1.			
2.			
3.			
4.			
5.			
6.			
7.			

Signature: _____

19	Present Pay particulars Scale of Pay (if applicable) a. Basic (per annum) b. DA (per annum), if applicable c. HRA (per annum) d. Variable Pay (if any) e. Other (per annum) (Pl. Specify) f. CTC (per annum) a+b+c+d+e (Enclose latest pay slip copy)	<div style="display: flex; justify-content: space-between;"> <div> Per Month </div> <div> Calculated Per Annum </div> </div>	
20	Any of your relative working in BDL (tick) (if yes, specify details)	Yes <input type="checkbox"/>	No <input type="checkbox"/> NAME: Staff No.:
21	Have you ever attended for Interview for any post in BDL (if yes, pl. specify)	Yes <input type="checkbox"/>	No <input type="checkbox"/> Name of the Post: Date when attended:

DECLARATION

I hereby declare that the information stated above by me is true, complete to the best of my knowledge and belief. In case, the information stated above by me is found to be false or incorrect, my candidature, appointment may be considered terminated without any notice.

Date:

Signature:

Place:

Name of the Candidate: