

**BHARAT DYNAMICS LIMITED**  
**GACHIBOWLI : : HYDERABAD**

(A Govt. of India Enterprise, Ministry of Defence)

C-HR (TA&CP) /ADVT. No. 2023-1

Date: 20-02-2023

**WALK-IN-INTERVIEW**  
**ADVERTISEMENT No. 01/2023**

Applications are invited from eligible Indian Nationals for WALK-IN-INTERVIEW for the following positions of **PROJECT ENGINEERS / PROJECT OFFICER / PROJECT DIPLOMA ASSISTANTS / PROJECT TRADE ASSISTANTS** on CONTRACTUAL BASIS for BDL – Kanchanbagh Unit, Hyderabad, Telangana State and their **work place will be at BDL-Project Office located in the premises of Aeronautical Development Establishment (ADE), Suranjan Das Road, New Tippasandra, BENGALURU.**

POST CODE	Post Name	No. of Vacancies	Reservations	Essential Qualification(s)	Walk-in-Interview Date, Time & Place
<b><u>Project Engineers / Project Officer</u></b>					
PAME-1	Project Engineers (Mechanical)	3	<b>11</b> UR-10 EWS-01	First Class (60%) in BE/ B.Tech/ B.Sc Engg (4 years) / Integrated M.E. / M.Tech. course or equivalent in the concerned discipline from AICTE approved Institute / University.	<b>04-03-2023</b> at 8:30 hrs Aeronautical Society of India, Suranjan Das Road, Opposite Engine Division, Binna Mangala, New Tippasandra, Bengaluru, Karnataka – 560075. Land Mark Near Vivekananda Metro Station.
PAEC-2	Project Engineers (Electronics)	4			
PACS-3	Project Engineers (Computer Science)	2			
PAAE-4	Project Engineers (Aeronautical)	1			
POHR-5	Project Officer (Human Resources)	1			
<b>Total No. of Vacancies</b>		<b>11</b>			
POST CODE	Post Name	No. of Vacancies	Reservations	Essential Qualification(s)	Walk-in-Interview Date, Time & Place
<b><u>Project Diploma / Trade Assistant (s):</u></b>					
PDME-6	Project Diploma Assistant (Mechanical)	1	<b>04</b> UR- 02 OBC (NCL)-01 SC-01	3 years Diploma or equivalent course in Mechanical Engg. discipline recognized by the State/ Central government	<b>05-03-2023</b> at 8:30 hrs Aeronautical Society of India, Suranjan Das Road, Opposite Engine Division, Binna Mangala, New Tippasandra, Bengaluru, Karnataka – 560075. Land Mark Near Vivekananda Metro Station.
PDEC-7	Project Diploma Assistant (Electronics)	3		3 years Diploma or equivalent course in Electronics & Communication / Electronics Engg. discipline recognized by the State/ Central government.	
PTFT-8	Project Trade Assistant (Fitter)	10	<b>18</b> UR- 11 EWS- 02 OBC (NCL)-02 SC-02 ST-01	ITI (Fitter) with NAC or equivalent recognized by the State/ Central Government	
PTEM-9	Project Trade Assistant (Electronic Mech.)	8		ITI (Electronic Mech. / Radio Mech.) with NAC or equivalent recognized by the State/ Central Government	
<b>Total No. of Vacancies</b>		<b>22</b>			

**Abbreviations Used: UR= Unreserved, EWS= Economically Weaker Sections, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)=Other Backward Class (Non-Creamy Layer).**

**4% Reservation for Persons with Benchmark Disability (PwBD):** i) **Project Engineers:** 01 Vacancy earmarked for (a) Blindness and Low Vision (**Refer para- 4.7**) ii) **Project Diploma Assistants / Project Trade Assistants:** The number of vacancies reserved for Persons with Benchmark Disability (**PwBD**) is 04 i.e. 01 Vacancy earmarked for (a) Blindness and Low Vision, 01 Vacancy earmarked for (b) deaf and hard

hearing, 01 Vacancy earmarked for (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy and 01 Vacancy earmarked for (d) Autism, intellectual disability, specific learning disability and mental illness & (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness (MD) (Refer para- 4.7). [Please refer para-2.2 below para 2- Quantum of Reservation of DoPT OM No. 36035/02/2017-Estt.(Res), dated 15<sup>th</sup> Januray,2018 and subsequent amendments, if any].

**2.0 EXPERIENCE: i) Project Engineers / Project Officer / Project Diploma Assistants / Project Trade Assistants:** Candidates must possess minimum 01 (One) year Post Qualification experience.

2.1 The Experience should be after Essential Qualification(s) in the relevant Industry / Office. Experience in Defence Industry / Defence Labs will be preferred.

2.2 One Year completed Apprenticeship training will also be considered as experience for Project Engineers / Project Diploma Assistants.

2.3 Academic / Teaching experience will not be considered as industrial experience.

2.4 Confirming number of years of service will be based on the Experience Certificate / Last Pay Slip / Offer of Appointment / Provident Fund Statement / ESI membership / Salary Account Bank Statement, etc.

**2.5 Experience / Apprenticeship in relevant Defence Labs / Industries (which is associated with relevant weapon system development) will be given preference.**

**3.0 AGE CRITERIA:**

**3.1 Project Engineers / Project Officer / Project Diploma Assistants / Project Trade Assistants:** Maximum Age limit for Un-Reserved/EWS Categories is 28 Years as on **Date of Walk-in-Interview.**

3.2 However, Age relaxation for SC – 05 Years / ST – 05 Years / OBC (NCL) – 03 Years for **Project Diploma Assistants / Project Trade Assistants.** Further, Age relaxation for EX-SM / PwBD will be as per Government directives to the post(s), as applicable.

**4.0 RESERVATIONS, CONCESSIONS AND RELAXATIONS**

4.1 Reservation of posts for SC, ST, OBC(NCL), EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.

4.2 Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer) will have to submit caste certificate “ONLY in the Prescribed Proforma” meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s caste, the Act / Order under which the caste is recognized as SC/ ST / OBC(NCL).

4.3 Candidates must note that BDL follows only Central Government list and not State Governments list for SC/ST/OBC(NCL). Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.

4.4. Relaxations / Reservation / Concession as applicable to SC/ST/OBCs (Non-Creamy Layer)/PwBD candidates will be extended only on submission of a self attested copy of valid Caste / Community /Disability Certificate as a proof of his / her claim. An application form without copy of valid certificates and in prescribed format will be rejected.

4.5 For getting the reservation benefits under OBC category, candidates need to furnish their OBC – NON-CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India. OBC category candidate who does not belong to “NON-CREAMY LAYER” are not entitled for OBC concessions and such candidates should indicate their category as “GENERAL” and will be considered under UR category.

4.6 For getting the reservation benefits under EWS category, candidates need to furnish their latest EWS certificate in the format as per DoPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019 or subsequent amendment(s), if any.

4.7 Disability should not be less than 40% for the categories where ever PwBD reserved posts. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued

under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

- 4.8 Maximum age limit is relaxed by 05 years for SC & ST, 03 years for OBC-NCL, 05 years for PwBD (UR), 08 years for PwBD (OBC-NCL) and 10 years for PwBD (SC/ST) candidates.
- 4.9 Maximum age relaxation by 05 years is applicable for Ex-Servicemen & Commissioned Officers (including ECOs/ SSCOs) subject to rendering minimum 05 years' service in Armed Forces and fulfillment of other conditions prescribed by Govt. of India.
- 4.10 Maximum age limit is relaxed by 05 years for candidates who are ordinarily been domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989 on submission of domicile certificate.
- 4.11 If the SC/ST/OBC-NCL/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

5. **TENURE OF EMPLOYMENT: Project Engineers / Project Officer / Project Diploma Assistants / Project Trade Assistants** will be engaged on Contract Basis initially for a period of ONE year, which may be extended up to a maximum period of FOUR years (including initial period), based on the Organisational requirement and individual performance.

6. **REMUNERATION:**

6.1 **Salary per month:**

<b>Project Engineers / Officer</b>	<b>Project Assistants (Diploma)</b>	<b>Project Assistants (Trade)</b>
1 <sup>st</sup> Year Rs. 30,000/-	1 <sup>st</sup> Year Rs. 25,000/-	1 <sup>st</sup> Year Rs. 23,000/-
2 <sup>nd</sup> Year Rs. 33,000/-	2 <sup>nd</sup> Year Rs. 26,500/-	2 <sup>nd</sup> Year Rs. 24,500/-
3 <sup>rd</sup> Year Rs. 36,000/-	3 <sup>rd</sup> Year Rs. 28,000/-	3 <sup>rd</sup> Year Rs. 26,000/-
4 <sup>th</sup> Year Rs. 39,000/-	4 <sup>th</sup> Year Rs. 29,500/-	4 <sup>th</sup> Year Rs. 27,500/-

6.2 In addition to the consolidated remuneration to Project Engineers / Project Officer / Project Diploma Assistants / Project Trade Assistants, an amount of Rs.10,000/- per year will be paid towards expenses like Medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The said amount shall be paid in two instalments i.e., First instalment to be processed in the first month's salary after joining and the second instalment will be paid after completion of 11 months from the date of joining.

7 **SELECTION PROCESS / PROCEDURE:**

- 7.1 Walk-in selection process will be carried out / conducted as per the schedule in the premises of **Aeronautical Society of India, Suranjan Das Road, Opposite Engine Division, Binna Mangala, New Tippasandra, Bengaluru, Karnataka – 560075. Land Mark Near Vivekananda Metro Station.**
- 7.2 Interested candidates (Indian Nationals only) who possess required Qualification(s) and relevant experience to reach the venue on above mentioned scheduled dates by **08:30 hrs and candidates will not be allowed after 11.45 hrs. Further, Candidates has to download 'APPLICATION FORM' from the BDL website [www.bdl-india.in](http://www.bdl-india.in) – Careers-Application for Walk-in-Interview. Duly-filled-in Application Form along with relevant Certificates should bring for 'WALK-IN-INTERVIEW' on scheduled date.**
- 7.3 Candidates should **mandatorily** bring all the **Original certificates and testimonials with one set of photocopies** in support of date of birth (SSC certificate/Birth certificate), Educational Qualification (Final degree certificate / Convocation / post graduation certificate, proof of specialization / branch, Consolidated mark sheets etc.), Work experience certificates should invariably contain the details of service, work experience & time period.
- 7.4 Candidates, who fulfill all the requisite parameters and Qualification Requirements (QRs) will be shortlisted for Interview. Candidates shortlisted for INTERVIEW will be based on the initial screening of applications by the Selection Committee.
- 7.5 The shortlisted candidates will be called for further selection process INTERVIEW. For all posts mentioned above, Interviews will be conducted only for the shortlisted candidates on the same day / later day. If required, Candidate will have to stay for Interview for more than a day at their own expenses.

## 7.6 SELECTION CRITERIA:

Criteria	Weightage
Aggregate Marks / Percentage secured in the Essential Qualification(s) in the relevant disciplines. For each percentage of Qualification will allocate 01 mark, as per BDL-Recruitment Rules. However, Maximum marks will be allotted is 75 only.	<b>75 Marks</b>
Relevant <b>Post Qualification</b> experience – Allocation of Marks <b>01 year - 03 Marks</b> <b>02 Years - 06 Marks</b> and <b>&gt;=03 Years - 10 Marks</b>	<b>10 Marks</b>
Interview	<b>15 Marks</b>
Total	<b>100Marks</b>

7.7 When two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same than the marks scored in Interview will be the basis for merit list.

## 8.0 TERMS & CONDITIONS FOR WALK-IN INTERVIEW:

- 8.1 Only Indian nationals may attend. Age, Qualification & Experience stipulated above should be as on **Date of Walk-in-Interview.**
- 8.2 **For selection process, candidates have to mandatorily produce documents pertaining to Experience Certificate (as per applicability) or Salaried Account Statement (for the no. of years of experience) at the time of certificate verification process along with 2 recent color passport size photographs.**
- 8.3 Candidates appearing for INTERVIEWS will not entitle to claim for contract engagement for the aforesaid post. Candidates will be debarred ab-initio at any stage of the recruitment process in case they **do not fulfill the essential eligibility criteria.**
- 8.5 If the certificates verification / selection process cannot be conducted on the same day, it will be conducted on next day / later date.
- 8.6 **The posts are on contract basis only** and do not provide any claim for Permanent employment.
- 8.7 BDL reserves the right to cancel the advertisement / the selection process / restrict or increase the number of posts / alter the eligibility criteria etc, in the interest of the Organisation.
- 8.8 **TA / DA will not be paid to the Candidates who are attending the WALK-IN-INTERVIEW / SELECTION PROCESS.**
- 8.9 **Candidates are required to possess a valid e-mail ID and Mobile number for communication. BDL will not be responsible for bouncing of e-mail sent to the candidates.**
- 8.10 **Mobiles** or any other electronic gadgets will not be allowed inside the Venue of the selection.
- 8.11 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad-Telangana State only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.
- 8.12 Any further information/ Update/ Corrigendum/ Addendum if any, with regard to this advertisement and Selection Process if any will be uploaded only on BDL Website <http://bdl-india.in>. Please check our website for regular updates.
- 8.13 For assistance in case of queries, you can write to us at [hrcorp-careers@bdl-india.in](mailto:hrcorp-careers@bdl-india.in) or contact over telephone 040-23456132 (9:30 hrs to 17.30 hrs. during working days)
- 8.14 Candidates should strictly follow all the COVID-19 safety precautions during the selection process.

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